Homework #2

Power Point Presentation

Create a power point presentation on a training method for executives at an organization you work for or wish to work for in the future. Research a training method of your choice to complete this presentation. Below are the methods covered in the unit; you may select from one on the list or a different method that interests you.

O learning organizations

O adult learning

O evidence-based learning , or

O method of choice

In the power point presentation, address the following points:

0 explain the training method

0 how your organization can benefit from it,

0 the benefits of this method,

0 the potential barriers to this method and how to overcome them,

0 how you will present this information ( in a traditional format, computer based , e-learning model, or a combination) and the reasons why, and

0 any additional information you feel may be helpful

Presentation MUST BE AT LEAST 10 SLIDES in LENGTH, NOT INCLUDING THE TITLE AND REFERENCE SLIDES. YOU ARE REQUIRED TO USE AT LEAST ONE OUTSIDE SOURCE AND TO UTILIZE THE NOTES SECTION. WITHIN THE NOTES SECTION. INCLUDES ADDITIONAL EXPLANATIONS. AS YOU WRITE THE PRESENTATION, KEEP IN MIND THAT YOU ARE PRESENTING FOR EXECUTIVES AT YOUR ORGANIZATION. ALL SOURCES USED, INCLUDING THE REQUIRED READINGS , MUST BE CITED AND REFERENCED ACCORDING TO APA GUIDELINES.

SEE REQUIRED READINGS BELOW:

Abernathy, D.J.(1999) Thinking outside the evaluation box, Training and Development, , 53(2) 18-20

Beck, N., &Kieser, A. (2003) . The complexity of rule systems, experience and organizational learning. Organization Studies, 24(5) , 793-814

Ketter, P. (2010) Evidence-based training methods: Toward a professional level of practice. T+D,64(4), 54-58

Price, J. F., Jr. (2013) Strategic distraction: The Consequence of neglecting organizational design. Air & Space Power Journal- Africa and Francophonie , 4(4), 48-56

Wagner, C.G., (1991) . The fifth discipline: The art and practice of learning organization. The futurist , 25(5) 41.