



## GB545 Unit 4 Assignment

### Employee Benefits

For this week, prepare a PowerPoint presentation consisting of 8-10 slides with notes section answering the following question:

What HR/Compensation issues should an organization consider when deciding which discretionary benefits to offer? In your research include how organizations can and do utilize strategic reward systems as a link to organizational success.

Be sure to create this presentation in APA format and include a Reference slide.

#### **Assignment Checklist:**

Evaluate the relationship between strategic reward systems and an organizations ability to achieve business objectives.

1. Examine company policies, procedures, and practices found in company publications and articles on the organization completed by researchers.
2. Evaluate findings, practice, programs to determine correlation between strategic rewards systems and organizational success.
3. Recommend rewards initiatives to improve the relationship between rewards systems and organizational success.

**Unit 4 Assignment Grading Rubric:**

<b>Grade %</b>	<b>Content, Focus, Use of Text/Research, Organization-50%</b>	<b>Possible Points</b>	<b>Earned Points</b>
<b>50%</b>	<ul style="list-style-type: none"> <li>• Successfully responds to the Assignment using the text, and/or other literature as appropriate. Includes a strong thesis statement, introduction &amp; conclusion</li> </ul>	<b>14</b>	
	<ul style="list-style-type: none"> <li>• Main points are developed logically and have cited support from academic journals and credible web sources</li> </ul>	<b>8</b>	
	<ul style="list-style-type: none"> <li>• Addresses counter arguments</li> </ul>	<b>3</b>	
	<b>Analysis and Critical Thinking -30%</b>		
<b>30%</b>	<ul style="list-style-type: none"> <li>• Paper shows original thought</li> </ul>	<b>5</b>	
	<ul style="list-style-type: none"> <li>• Response exhibits thorough and well developed logical analysis with proper classifications, explanations and comparisons</li> </ul>	<b>5</b>	
	<ul style="list-style-type: none"> <li>• Critical thinking includes: appropriate judgments, conclusions and assessment based on evaluation and synthesis of information</li> </ul>	<b>5</b>	
<b>10%</b>	<b>Writing style and grammar</b>	<b>5</b>	
<b>10%</b>	<b>APA format</b>	<b>5</b>	
<b>100%</b>		<b>50</b>	