**Using the following template, create a HR scorecard for the company that you have been examining this term:**

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| **HR DELIVERABLES** |
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| --- |
| **HR SYSTEM** **ALIGNMENT** |
|  |

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| --- |
| **HIGH PERFORMANCE WORK SYSTEM** |
|  |

|  |
| --- |
| **HR EFFICIENCY** |
|  |

|  |
| --- |
| **IMPACT** |
|  |

**In 1-2 pages below discuss how the HR Scorecard might be used to demonstrate value creation that aligns with the organization's strategic goals. Be specific, and provide examples with references to the literature.**